

A meeting of the GO Team for **Frederick Douglass High School** was held in the **Hospitality Suite at Douglass** on 10/26/2017. The meeting was called to order at 5:01 pm by Dr. Neely. The roll was called, and it was determined that there was a quorum present to proceed with the meeting.

Attendees

Attendees included:

D. Kantor	Dr. Duncan	Dr. Neely	Juli Gilyard
Edith Abakare	J. Fields	Ms. Denson	Britney Gholson

Members not in attendance

Members not in attendance included:

Chair Dr. Neely asked for a motion to accept the purposed meeting agenda for today’s meeting. Mrs. Abakare moved that the agenda be accept. Mrs. Denson second. The motion carried unanimously.

Dr. Neely asked for a motion to accept previous meeting minutes from 10/6/2017 meeting.

Discussion Items**a) Old Business****i) Vacancies**

- (1) Community Member - Term Expires June 30, 2018

b) New Business**i) Vacancies**

- (1) Staff Member - Term Expires June 30, 2018

ii) Officer Election

- (1) Secretary

The discussion of team vacancies was open by Dr. Duncan. Two of the previously vacant positions were filled and left the staff and community member positions vacant. Dr. Duncan has also submitted his nomination for Staff Member (Mr. Dominico Kantor / Science Teacher). The discussion of proposed staff member was opened. Several members asked several questions about this candidate. A motion was requested to close the discussion and a vote was called. Mr. Kantor received a unanimous vote to serve as the Staff Member on the GO Team for the 2017/2018 school year term.

Dominico Kantor's vote for staff member was accepted by the GO TEAM.

Officer Elections

1. Secretary - Can serve one term and is eligible for an additional term as Secretary. Dr. Neely nominated Dominico Kantor to serve as GO TEAM secretary for the 2017/2018 term. Mr. Kantor accepted the nomination and the GO Team moved to vote for the nominee. The Team voted and Mr. Kantor received the unanimous vote to serve as GO Team secretary for the 2017/2018 Term.

a) Review strategic plans

Amendments to the strategic plan were made:

i) School priorities

- Increase the test average in each of the EOC/GMAS tested subject areas by 10 or more points was changed to 5 points
- Increase the graduation rate to 75% changed to “greater than 70%”. Our rate is currently 69.1%. After we increase the rate to 70%, we will then look into raising the average by 5 points, to 75%.
- “Federal Funding” was changed to “Maintain Federal Funding annually.” “SIG” was removed from federal funding
- “Striving Readers Grant” was changed to “Utilize Striving Readers Grant”

ii) School Strategies

- “and pre/post assessment and data” was added to “Implement district wide benchmark assessment system.
- 7A Was amended to read as follows: “Maintain a school wide Teacher Mentoring Program for new staff to Douglass High School.
- 7B was amended to read as follows: Continue teacher and leadership recruiting process in January of the fiscal year.
- A prospective 7C was proposed: “Teacher Retention”

Dr. Duncan will provide data on the number of teachers and reasons why the teacher turnover rate is where it currently is.

- 12A The GO Team is awaiting board approval of the new dress code policy
- 12C The GO Team will look at data to gauge SEL effectiveness. We will be looking at student retention, discipline and attendance from last year and compare it to the new data, post SEL induction.
- Britney suggested to the board that the students are allotted more time for feedback.

Public Comment dates were discussed GO TEAM MEETING DATES FOR DOUGLASS HIGH SCHOOL

September 7, 2017

October 5, 2017 @ 4:30 pm

October 26, 2017 @ 5:00 pm

November 29, 2017 @4:30 PM

January 25, 2018

February 15, 2018

April 26, 2018

4. Information Items

a. Principal's Report

5. Announcements

6. Adjournment

The meeting was adjourned @ 7pm

Motion for meeting to be adjourned was introduced by Chair Dr. Neely with a motion and Julie Gilyard 2nd. Meeting was adjourned at 8:00pm.

Mr. D. A. Kantor

Secretary

Date of approval